



Me-Learning online learning courses

Me-Learning online learning courses are available to all practitioners who are signed up to the Children's Workforce Learning membership scheme. To access MeLearning visit the [login](#) page and use the details provided by Trafford Children's Workforce Learning.

All members have been added to the Early Years and Childcare Group which includes access to the following courses:

| Course | Description | Audience | Duration |
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| Common Assessment Framework (CAF or Early Help) | Upon successful completion of this training course, you will understand how the Common Assessment Framework (CAF - or Early Help) applies to your work. | <p>This course is intended for all children's workforce practitioners, i.e. all staff who work with children, young people and their families.</p> <p>Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development.</p> | 1h 15m |
| Effective Communication with Children and Families | This 'Effective Communication - Communicating with Children and Families' course will help enable you to communicate effectively with children, young people and their parents or carers | <p>This course is intended for everyone who works with or has contact with children, young people and their families.</p> <p>Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development</p> | 1h 30m |
| Equality Essentials | Equality means different things to different people and is sometimes confused with added business burdens and positive discrimination. Yet at its heart, equality is fundamentally about making sure that everyone has the same opportunities to achieve in life without being held back by factors such as their ethnicity, age or gender or whether they have a disability. | Suitable for people in every type of job, in every type of organisation, it has been developed to help staff at all levels, including foundation level employees, operational managers and staff, HR managers and trainers and senior executives. | 1h 15m |



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| | Combining thought-provoking drama with insight from leading equality and diversity experts, Equality Essentials enables your staff to gain quick insight into how to achieve good equality practice. It explains the law on equality and how to identify and respond to discrimination, harassment and bullying and provides guidance on creating an inclusive service and making equality a reality in your organisation. | | |
| Risk Assessments | You are exposed each day to a range of hazards and risks. A risk assessment will help you to focus on the risks that really matter. This course will help you identify the process in identifying hazards and risks and then carry out an appropriate risk assessment. | This course is generic and intended for all staff who work in both the Adult and Children's workforce. Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development. | 30m |
| Health and Safety Induction - for Health and Social Care | Health and safety at work is the responsibility of both the worker and the employer, and is governed by legislation and local procedures. This course examines the responsibilities that an employer has to its employees and the responsibilities that employees have to themselves and to the people they support. | Any staff members who provide direct care to patients or individuals needing support Refreshing the knowledge of any member of staff | 1h 15m |
| Human Need Learning and Development | The aim of this course is to give learners an awareness of child development and the opportunity to begin to think about how an understanding of how children and young people develop impacts on practice. | This course is intended for all children's workforce practitioners, i.e. all staff who work with children, young people and their families. Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development. | 30m |



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| <p>Infection, Prevention and Control - for Health and Social Care</p> | <p>Staff working with adults who may be ill or vulnerable to infection must be particularly vigilant in preventing the spread of illness. This course tells you what causes illness and what you can do to minimise the risk of infection.</p> | <p>Any staff members who provide direct care to patients or individuals needing support</p> <p>Refreshing the knowledge of any member of staff</p> | <p>45m</p> |
| <p>Information Sharing and Consent - for People Working with Children</p> | <p>Information sharing is key to delivering better, more efficient services that are coordinated around the needs of children, young people and families.</p> | <p>This course is intended for all children's workforce practitioners, i.e. all staff who work with children, young people and their families.</p> <p>Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development.</p> | <p>1h 30m</p> |
| <p>Manual Handling - Health, Education and Social Care</p> | <p>This course gives useful practical advice for all health and social care staff on how to reduce the risk of injury from manual handling. The course provides organisations a level of compliance to meet many of their health and safety training obligations</p> | <p>This course is intended for all staff who work in the Education, Health and Social Care sectors.</p> <p>Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development.</p> | <p>1h 30m</p> |
| <p>Safeguarding Against Radicalisation - The Prevent Duty</p> | <p>Prevent is the Government's strategy to stop people becoming involved in violent extremism or supporting terrorism. Channel is an early intervention multi-agency process designed to safeguard vulnerable people from being drawn into violent extremist or terrorist behaviour.</p> <p>In this course you will learn about the Prevent strategy and the Channel process and what you should do if you believe that someone you know is vulnerable to being exploited or radicalised.</p> | <p>This course is intended for anyone working in education, local authorities, health, youth justice, probation, the private sector and any organisation working with children and young people.</p> | <p>1h 15m</p> |



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| Safeguarding Children - Level 1 | This course will help to ensure that all people working with or who have contact with children and young people are equipped to carry out their safeguarding responsibilities effectively. | Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and reviewing the needs of a child and parenting capacity where there are safeguarding concerns. | 2h 30m |
| Safeguarding Children with Disabilities | Many of us find it hard to understand how anyone could abuse any child, let alone a child with disabilities. Yet this refusal to accept the abuse of disabled children often means that practitioners disregard the signs of abuse, therefore allowing the abuse to continue. | This course is intended for all children's workforce practitioners, i.e. all staff who work with children, young people and their families. Although this course forms part of an induction programme for new starters, it is also intended for all practitioners who want to improve their knowledge and continue their professional development. | 30m |
| Understanding Behaviour of Children and Young People | There are no simple solutions or answers for working with children, young people and parents to manage and change challenging behaviour. There are, however, a range of approaches that practitioners may consider using. | This course is intended for all staff who work with children, young people and their families. | 30m |
| Food Safety and Hygiene Level 2 | This Level 2 Food Safety and Hygiene course has been designed to help anyone who handles, prepares or serves food to understand all aspects of food safety, from their legal responsibilities, kitchen hazards, to good personal hygiene and food contamination risks. | This course is aimed at anyone working with or around food including industries. | 2h 45m |